

Carbon Neutral Pledge

Nicole Davidson Negotiation is a supporter of and a signatory to the [World Mediators Alliance on Climate Change \(WoMACC\)](#) Green Pledge. Mediation, as an efficient, effective and ethical process to resolve disputes and other differences, can be implemented to protect our environment through our own behavior and practices as mediators.

I am committed to minimizing the environmental impact of each mediation in which I am involved in by:

- encouraging the using screen sharing/video technology where it is appropriate, accessible and acceptable to all concerned in all aspects of my mediation practice.
- considering the most environmentally friendly way to travel if travel is necessary during the mediation process.
- corresponding only through electronic means, unless hard copy correspondence is expressly required in the circumstances.
- not requesting hard copies of documents to be provided to me unless there is a special need to do so and I will discourage the use of hard copy documents generally.
- encouraging parties and their advisers to consider the necessity of participants attending mediation in person if that attendance involves significant travel and is not necessary.
- encouraging parties and their advisers to consider the most environmentally friendly venue for their mediation.
- encouraging an environmentally friendly approach to the use of consumables (for example the avoidance of single-use plastic) and the use of energy (for example reviewing the level of air conditioning and heating) at mediation venues, in rooms in which I am mediating.
- taking steps to reduce the environmental impact of my office/workplace.
- seeking to raise awareness of this pledge, for example by referring to it on my website and/or email footer.

I am also committed to encouraging those with whom we mediate similarly to minimise their carbon emissions.

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