

NICOLE DAVIDSON

COMMERCIAL MEDIATOR

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Nicole has mediated over 300 commercial disputes including shareholder disputes, employee disputes, contractual disputes, outstanding debts, restrictive covenants, defamation and insurance matters. She is a nationally accredited mediator and has completed an Advanced Mediation program at Harvard University's Program on Negotiation. She is currently a panel member for the Victorian Small Business Commissioner and the Office of the Franchising Mediation Advisor.

As a qualified lawyer and a former insolvency practitioner and investment banker, Nicole brings a wealth of real world experience to her mediation practice. Nicole worked on major insolvencies such as Brashes and Ansett Airlines. Having completed articles at Minter Ellison, Nicole moved into more commercial roles in organisations including Société Générale, Lehman Brothers, Arthur Andersen and Ernst & Young. She has an excellent understanding of commercial practice.

Nicole adopts a flexible approach to mediation to ensure the best possible satisfaction for all parties, working with lawyers to ensure agreements that are reached are enforceable.

In addition to her mediation work, Nicole is an experienced facilitator, teaching negotiation and conflict resolution skills to clients across professional services and industry.

QUALIFICATIONS

- 2018 Advanced Mediation - Harvard Program on Negotiation
- 2015 NMAS Accredited Mediator, Resolution Institute
- 2015 Mediation A and B, Monash University
- 2012 Accredited Executive Coach – Institute of Executive Coaching and Leadership
- 2006 Grad. Dip. Training and Development – University of Melbourne
- 1994 LLB (Hons) / B.Comm – University of Melbourne



INDUSTRY EXPERIENCE

Nicole brings a huge breadth of experience through her varied roles including the following industries:

- Aged Care
- Aviation
- Building and Construction
- Health
- Manufacturing
- Mining
- Pharmaceuticals
- Professional Services
- Property
- Retail
- Telco
- Training and Education

ACCREDITATIONS / PANELS / AWARDS

- Winner - Resolution Institute Award for Achievement by an Emerging Practitioner - 2021
- Victorian Small Business Commissioner – 2019 to date
- Queensland Competition Authority - 2021 to date
- Small Business Commissioner SA - 2025
- Australian Small Business and Family Enterprise Ombudsman – 2018 to date
- Disputes Settlement Centre of Victoria – 2017 to 2019



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Negotiation