

# NICOLE DAVIDSON

COMMERCIAL MEDIATOR

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Nicole has mediated over 200 commercial disputes including shareholder disputes, employee disputes, contractual disputes, outstanding debts, restrictive covenants, defamation and insurance matters. She is a nationally accredited mediator and has completed an Advanced Mediation program at Harvard University's Program on Negotiation. She is currently a panel member for the Victorian Small Business Commissioner and the Office of the Franchising Mediation Advisor.

As a qualified lawyer and a former insolvency practitioner and investment banker, Nicole brings a wealth of real world experience to her mediation practice. Having completed articles at Minter Ellison, Nicole moved into more commercial roles in organisations including Société Générale, Lehman Brothers, Arthur Andersen and Ernst & Young. She has an excellent understanding of commercial practice.

Nicole specialises in early intervention mediation before litigation is commenced and with a view to avoiding litigation. She adopts a flexible approach to mediation to ensure the best possible satisfaction for all parties, working with lawyers to ensure agreements that are reached are enforceable.

In addition to her mediation work, Nicole is an experienced facilitator, teaching negotiation and conflict resolution skills to clients across professional services and industry.

## MEDIATION PANELS

- Australian Energy Regulator - from 2023
- Queensland Small Business Commissioner - from 2023
- News Media Bargaining Code - from 2022
- Queensland Competition Authority - from 2021
- Victorian Small Business Commissioner – from 2019
- Australian Small Business and Family Enterprise Ombudsman – from 2018
- Disputes Settlement Centre of Victoria – 2017 to 2019



## INDUSTRY EXPERIENCE

Nicole brings a huge breadth of experience through her varied roles including the following industries:

- Aged Care
- Aviation
- Building and Construction
- Health
- Manufacturing
- Mining
- Pharmaceuticals
- Professional Services
- Property
- Retail
- Telco
- Training and Education

## AWARDS

- 2021 Resolution Institute Award for Achievement by an Emerging Practitioner
- 2022 Australian Dispute Resolution Awards - Mediator of the Year Finalist
- 2023 Australasian Law Awards - Mediator of the Year finalist

## QUALIFICATIONS

- NMAS Accredited Mediator, Resolution Institute – since 2015
- 2018 Advanced Mediation - Harvard Program on Negotiation
- 2015 Mediation A and B
- 2012 Accredited Executive Coach – Institute of Executive Coaching and Leadership
- 2006 Grad. Dip. Training and Development – University of Melbourne
- 1994 LLB (Hons) / B.Comm – University of Melbourne

